


Date: 12.01.2016 Version 4 page 1 of 1	<b>Management Manual</b> <b>Chapter 01 Management Processes</b> Environmental Policy	 <b>KaTech</b> Katharina Hahn + Partner GmbH.
01-01-Policy-08-S Release see release list	<input type="checkbox"/> Multi site <input checked="" type="checkbox"/> GER <input type="checkbox"/> UK	

Within the framework of economic opportunities we are committed to a sustainable environmental policy, taking into consideration natural resources, the conservation of natural life and in general the minimisation of environmental impact..

Within the environmental aspects, we include air, water, soil, natural resources, plant life, animal life, humans and their mutual relationships.

We undertake to comply with the applicable conservation and environmental statutory requirements as well as all relevant regulations.

We hold a responsibility to our employees regarding occupational health and safety activities. We will systematically review the internal processes and working conditions to check for improvements and continue to include our employees – and as far as appropriate – external circles in this process. This will include at least yearly training and making information available (e.g., innovations, measures, targets) on the environment for the staff on the site at Wesenberg.

Our company objective is to promote understanding among our employees on environmental issues and to continually improve our pollution control. Therefore, the motivation, education and training activities involved are considered high priority within the company.

In addition, an environmental team and an environmental officer are appointed. The environment team meets at least twice per year and is responsible for identifying improvement opportunities. These are introduced to the Managing Director and are incorporated into an action plan for the implementation within the environment program. The Managing Director decides on the objectives, investment, time frame and priority. The achievement of objectives and compliance with legal requirements are addressed in management reviews.

A publication of significant environmental aspects is not yet intended.

The certification according to DIN EN ISO 14001 for the site Wesenberg (production of stabiliser systems for the food industry from dry foods or ingredients) could be achieved early 2015. This policy is obligatory for Katharina Hahn + Partner GmbH, the certification is planned further on for our production site in Wesenberg.

The raw materials that make up our products are currently selected from the perspective of sustainability, which we aim to intensify in the future, so far as the economic interests of the company and the market allow.

It is a stated objective to be mindful of environmental data as well as any respective environmental policies when selecting suppliers and business partners (e.g. transport companies) and to give this increased consideration.

All processes in this area are documented and reviewed regularly (by internal audits or by the environment team).

This policy is accessible to all employees and interested parties through the Web site.